



## APPLICATION TO SERVE AS A DIRECTOR OF THE YOUNG BANKERS DIVISION

The Young Bankers Division was created on August 10, 1960, to nurture the professional development of the state's up-and-coming bank officers and prepare them to become the industry's next generation of leaders. Through the Young Bankers Division (YBD), the Tennessee Bankers Association offers bankers under the age of 40 the opportunity to become involved. It provides professional development, advocacy, and community involvement opportunities.

Since the establishment of the division, a significant number of bankers who were active in the Young Bankers Division have advanced to become not only leaders in their communities and executives in their industry but also, officers, directors, and committee chairmen of the TBA — direct evidence of the division's continuing success in achieving its goal.

The Young Bankers Division board of directors is composed of 13 directors as follows:

1. The chairman, chairman-elect and vice-chairman;
2. Nine members consisting of three board members from each of the three grand divisions of the state (East, Middle, West);
3. The immediate past chairman of the board of directors.

Based on the applications received, the Nominating Committee of the YBD Board of Directors nominates one new director from each of the grand divisions and a vice chairman who will proceed through the chairs to chairman. The board will submit the nominees to be approved at the annual *Leadership Convention*. No two individuals from the same member institution may serve as an officer or director at the same time. A director shall serve on the board for a period of three years. To hold a position of officer, an individual shall not exceed 40 years of age as of the opening session for the annual meeting in which he or she is first elected as an officer.

In addition to the commitment of the director's time away from the bank over their three-year term, there is a certain amount of financial commitment on the part of the director, including travel expenses and lodging to participate in meetings and activities of the board and the division.

### Application Process & Dates

- Applications are due by **Friday, February 16, 2024** in order to be considered by the Young Bankers Board of Directors for nomination.
- Please complete and submit page 4 of this application packet, attaching additional pages if desired, to Matt Radford, by email [MRadford@TNBankers.org](mailto:MRadford@TNBankers.org) or mail, 211 Athens Way, Suite 100, Nashville TN 37228.
- Applicants will be notified of the board's nomination decisions by **March 11, 2024**.
- Nominations will be presented for a vote of approval during the Leadership Convention April 15-17, 2024 in Nashville, TN, marking the beginning date of a **three-year term**.



**Regular Meetings of the Board of Directors**

The board meets quarterly, and directors are strongly encouraged to participate in each meeting in person. The expense of overnight accommodations, if necessary, and travel to meetings is the responsibility of the board member, unless otherwise noted. Meals provided during board meetings are hosted by the association. Spouses are encouraged to attend the fall board meeting retreat.

**APPROXIMATE MEETING DATES**

**PLACE**

Spring (April): -----Convention site  
*Immediately following adjournment of the convention*

Summer (July/August) -----Chairman’s Hometown Host  
*Meeting held mid-morning, arrive the day before for an afternoon board activity and dinner.*

Fall Board Retreat (November)-----Drivable destination  
*A two-night, Friday - Sunday, weekend retreat which may be held out of state. Spouses invited, dinner and rooming expenses for the 2 nights of the retreat hosted by the association. Travel not reimbursed.*

Winter (March)-----TBA Board Room, Nashville  
*Meeting held the day prior to Day on the Hill, option to stay overnight for a board dinner in Nashville and participate in the event.*



### **Educational Programming Hosted by the Young Bankers Division**

The primary focus of the Tennessee Bankers Association's Young Bankers Division is the education and networking of young banking leaders across the state of Tennessee. The programs that are supported by the Young Bankers Division include *Leadership Convention* – a multi-day annual convention in the spring, *The Southeastern School of Banking (TSSB)*, *Day on the Hill* at the State Capitol each March, *Young Banker Coffee Breaks* held regionally in the summer, *Leadership Webinars* held in January, and overseeing *Tennessee Financial Literacy Week* the first week of April. Following is a brief review of each program and the directors' responsibility as it applies to each program.

- I. The annual convention is typically held in mid-April and rotated between each grand division of the state – East, Middle and West Tennessee. Throughout the convention, directors are expected to serve as hosts of the delegates and to attend all functions of the convention. The convention typically begins with registration in the late afternoon on a Monday and adjourns by noon on Wednesday. The first board meeting of the new board occurs immediately following adjournment of convention. Cost to register, rooming and travel are the responsibility of the director.
- II. Directors for the Young Bankers Division take an active role with *The Southeastern School of Banking (TSSB)*. The school is a two-year program conducted on the Belmont University campus in Nashville. The school is conducted in the middle to latter part of July in a six-day, Sunday – Friday, format, with both years' students on campus during the same week. Directors are encouraged to be in attendance sometime during the week to serve as program aids and promote further engagement with TBA and the YB Division. Rooming expenses are covered by the association.
- III. Each director is expected to recruit bankers to participate in *Young Bankers Division Coffee Breaks* as scheduled and serve as a host for the 2-3 events held in their grand division. Typically, these mid-morning events are hosted in seven regional locations in August and held concurrently with *TBA Membership Meetings*. Costs to register and travel are the responsibility of the director.
- IV. The Young Bankers Division hosts *Day on the Hill* in Nashville to experience the General Assembly first-hand, meet with members of the legislature, and hear presentations from elected leadership. This event typically takes place the first week of March.



YOUNG BANKERS DIVISION APPLICATION TO SERVE **Return by February 16, 2024**

NAME: \_\_\_\_\_

BANK: \_\_\_\_\_

TITLE: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

PHONE #: \_\_\_\_\_ E-MAIL: \_\_\_\_\_

LinkedIn Profile: Yes or NO; If no, please submit a resume

Indicate the position you are seeking, based on the location of your bank office, not the bank headquarters.  
*\*In 2024 the YBD is nominating one director from each grand division and one officer from West Tennessee.*

DIRECTOR: EAST \_\_\_\_\_ MIDDLE \_\_\_\_\_ WEST \_\_\_\_\_

OFFICER: WEST \_\_\_\_\_

Please explain why you are interested in serving as a director of the Young Bankers Division. Attach comments if desired.

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*NOTE: Participation in past events hosted by the Young Bankers Division is not a requirement of serving on the board but is weighed heavily. Participation as a director is strongly encouraged as a pre-requisite for officers.*

*I hereby submit my application to be considered as a director/officer of the Tennessee Bankers Association Young Bankers Division. I understand the expectations of serving on the board of directors as outlined above and hereby submit my name for consideration to serve.*

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

*Serving on the board of directors of the Young Bankers Division is a commitment of not just the individual board member, but also of the bank in which they are employed, therefore a signature of a nominating officer from the bank is also required to complete the application. I understand that if our employee is selected to serve on the board of directors of the Young Bankers Division that time out of the bank and expense will be incurred and confirm that he/she will be eligible to participate.*

\_\_\_\_\_  
Nominating Officer Signature

\_\_\_\_\_  
Date